

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
DIVISION OF JUDGES
SAN FRANCISCO BRANCH OFFICE**

**HEARST COMMUNICATIONS, INC.
D/B/A THE SAN FRANCISCO CHRONICLE**

Case 20-CA-212720

and

PACIFIC MEDIA WORKERS GUILD, LOCAL 39521, TNG-CWA

AMENDED ERRATA

On December 13, 2018, I issued my decision in the case referenced above (the 12/13/18 Decision). On January 10, 2019, the Counsel for the General Counsel filed an unopposed motion to correct and amend the Order portion of the 12/13/18 Decision at page 19, to conform to the 12/13/18 Decision (the Motion).

I correct and amend the Order section in my 12/13/18 Decision, such that paragraph 1.a., on page 19 of the 12/13/18 Decision, reads as follows:

1. Cease and desist from
 - a. Changing the terms and conditions of employment of its Unit employees without first notifying the Union and giving it an opportunity to bargain over **Union representatives' access to Respondent's facility.** (Emphasis added.)

This errata amends my 12/13/18 Decision to simply have my Order section in my 12/13/18 Decision conform to my findings of fact, conclusions of law, and remedy.

Dated, Washington, D.C., January 16, 2019



Gerald M. Etchingham,
Administrative Law Judge